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NPD

PROFESSIONAL DEVELOPMENT

Education Products and Programs



INTRODUCTION

The Association for Nursing Professional Development (ANPD) is on a mission to advance the specialty practice of nursing professional development (NPD). As the leading resource for NPD practitioners and professional development (PD) associates, we're focused on providing education that supports the unique needs of all education team members, from novice to expert.

This brochure is your guide to the many products, programs, and resources ANPD offers to support your career. Whether you're preparing for certification or looking for best practices from experts, you'll find more information on the included content. Please visit the [ANPD website](#) for further details.

NURSING CONTINUING PROFESSIONAL DEVELOPMENT (NCPD) CONTACT HOURS

Many ANPD online courses, webinars, and events provide NCPD contact hours to support your journey toward licensure renewal and specialty certification. While reviewing our products and programs, look for the designation of offerings that are eligible for NCPD contact hours.

The Association for Nursing Professional Development is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.



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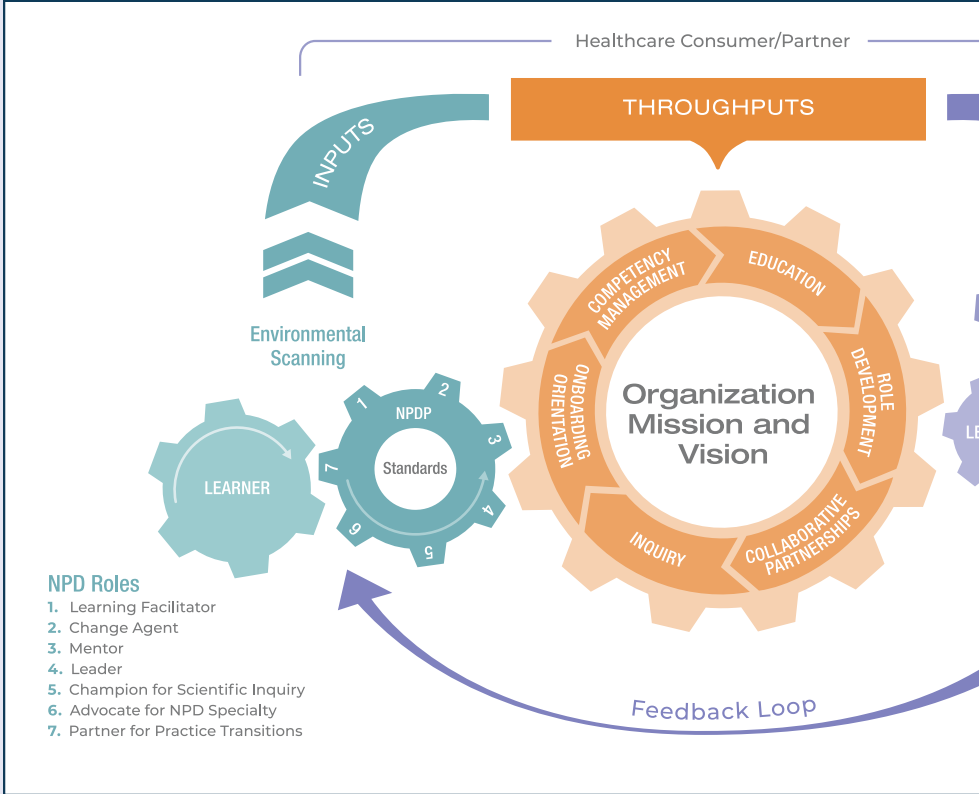
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Gifts and Merchandise

NPD Practice Model

Nursing Professional Development

PRACTICE MODEL



You Belong

No matter your role in the practice of nursing professional development, you belong in the ANPD community. Learn more about [ANPD membership](#).

ent (NPD)



This systems model demonstrates the fluid nature of the NPD practitioner's scope of practice, which has been approved by the American Nurses Association (ANA).

The inputs consist of the learner and the NPD practitioner. NPD practitioners engage in environmental scanning to identify practice gaps. Their practice is built around the NPD standards of practice, which have been acknowledged by ANA. NPD practitioners operate in the seven roles represented by the numbered cogs and listed in the lower left corner. Their practice occurs in the interprofessional practice and learning environment as noted in the lower right corner.

When a practice gap is identified, the NPD practitioner engages with learners and enters the throughputs represented by the large central gear. The "Big 6" throughputs represent the NPD practitioner's responsibilities. These responsibilities align with their organization's mission and vision, which is central to NPD practice.

The outputs of NPD practice consist of learning, change, and role competence and growth. These outputs ultimately lead to optimal care for patients, who are represented at the top of the model, signifying their importance to every facet of NPD practice. This optimal care contributes to population health. Outcomes in turn serve as feedback to guide future NPD initiatives.

The motion in the model represents the fluid nature of NPD practice in today's complex healthcare environment.



Nursing Professional Development Essentials

As you transition into your role as a nursing professional development practitioner, we know that learning the ins and outs of your responsibilities can be overwhelming. Even experienced NPD practitioners can find value in returning to the basics.

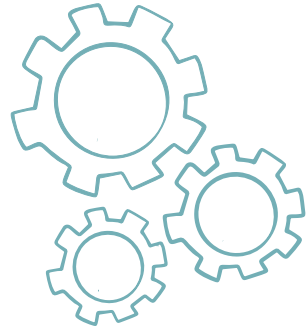
Transition to NPD Practice

CONTACT HOURS: 7.72

This **13-module program** provides the novice NPD practitioner with an overview of the roles and responsibilities of the Nursing Professional Development Scope and Standards required for NPD practice.

MODULES

1. Introduction to NPD Practice
2. Leader Role
3. Learning Facilitator Role
4. Education
5. Orientation & Onboarding
6. Competency Management
7. Role Development
8. Research and Inquiry/EBP/QI
9. Collaborative Partnerships
10. Partner for Practice Transitions
11. Change Agent
12. Mentor
13. Advocate for the NPD Specialty



Members: \$225

Non-Members: \$350

Transition Your Team

Bulk pricing

- 1-3 users: \$225 each
- 4-25 users: \$215 each
- 26-60 users: \$205 each
- 61-100 users: \$195 each
- 100+ users: \$185 each

Contact info@anpd.org for bulk purchase orders.

Professional Development Associate: Role, Competencies, and Standards

CONTACT HOURS: 4.18

This **8-module program** aligns the competencies and standards required for the role and responsibilities of the Professional Development (PD) Associate who functions to support a continuing education/professional development department.

MODULES

1. Introduction to the Role and Competencies
2. Communication
3. Assisting with Activity Development
4. Assisting with Planning and Coordinating an Activity
5. Content Integrity
6. Adapting to Various Practice Environments and Adhering to Accreditation and Regulatory Requirements
7. The Role in Managing and Administering an Education Department
8. Value and Success of the Role

Members: \$175

Non-Members: \$225

Getting Started in Nursing Professional Development: Focus on the Learning Facilitator Role, 6th Edition **COMING SOON**

The title says it all! This is a must-have resource for new NPD practitioners. This essential text is used to help novice NPD practitioners analyze practice gaps and design, develop, implement, and evaluate learning activities with a focus on the learning facilitator role. A new chapter includes a focus on the learning facilitator role in ambulatory care.

ANPD Recorded Webinar

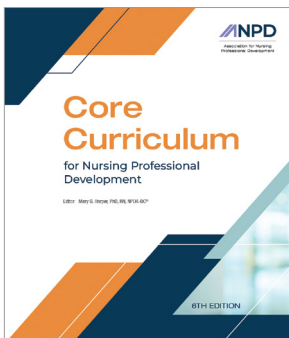
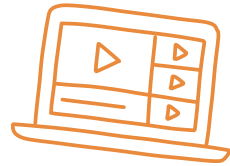
I'm a New Educator, Now What?

CONTACT HOURS: 1.0

This **session** provides practical tips and solutions for those newly navigating nursing professional development in the nurse educator role. From determining an educational need to defining a learning outcome and more, participants new to the NPD role will be provided with a plethora of useful information.

Members: FREE

Non-Members: \$85

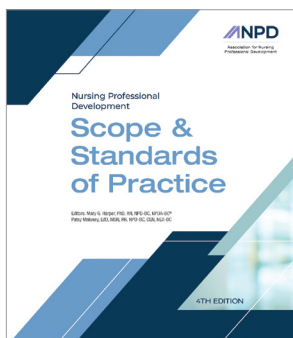


Core Curriculum for Nursing Professional Development, 6th Edition

This **comprehensive text** provides a foundation in the knowledge of nursing professional development, assists in preparation for NPD certification, and updates NPD practitioners on new and emerging areas of emphasis for our practice.

Members: \$220

Non-Members: \$320



Nursing Professional Development: Scope & Standards of Practice, 4th Edition

This **foundational text** describes the who, what, where, how, and why of NPD practice. Grab your new copy—the latest edition was published in 2022!

Members: \$50

Non-Members: \$65



NPD

Certification

Preparation

The ANCC nursing professional development board certification exam is a competency-based exam that assesses entry-level clinical knowledge and skills of registered nurses in the nursing professional development specialty. ANPD has resources to help you earn your Board Certified (NPD-BC) credential.

Obtaining certification in NPD validates your knowledge and skillset in the specialty.



Nursing Professional Development Certification Online Preparation Course

CONTACT HOURS: HOURS WILL BE AWARDED, BUT WILL BE DETERMINED AFTER PILOT COMPLETION.

This learner-paced, [online course](#) has been freshly updated and is designed to enhance your nursing professional development (NPD) knowledge while preparing you for the NPD certification exam offered by the American Nurses Credentialing Center (ANCC).

MODULES

1. An Introduction to Nursing Professional Development and Test Taking Strategies
2. Educational Process Standards
3. Leadership
4. Ethical, Legal and Regulatory Standards
5. Evidence-based Practice and Research
6. Technology
7. Program/Project Management and Process Improvement

Members: \$350

Non-Members: \$525



Host a Live Certification Preparation Course

CONTACT HOURS: UP TO 14

JOINT-PROVIDE AN ANPD CERTIFICATION PREPARATION COURSE

This in-person, two-day course is hosted at your site by ANPD experts. The course offers up to 14 contact hours with a curriculum covering the major domains of practice found in the board certification exam:

- Educational Process Standards
- Leadership
- Ethical, Legal, and Regulatory Standards
- Evidence-based Practice and Research
- Technology
- Program/Project Management and Process Improvement

Participants also have the opportunity to take a practice exam provided before and after the course through ANPD's online Professional Development Center.

Learn how to [host a course at your facility](#).

ANPD Affiliates: \$7,000

Non-Affiliates: \$7,500



NPD Certification Preparation Practice Exams

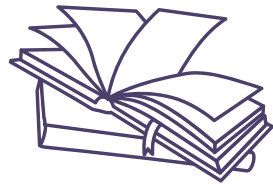
These practice exams aim to prepare you for the types of questions and question content on the exam.

View [pricing and more information](#).

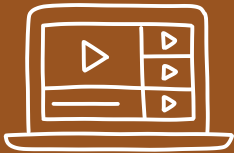
NPD Certification Preparation Study Guide

This study guide is designed to help you prepare to take the NPD certification examination and aligns with ANCC's 2025 test blueprint.

View [pricing and more information](#).







Recorded Webinars

ANPD offers free webinars for members on a variety of topics applicable and relatable to NPD practice. Frequently **visit our website** to stay up to date with our calendar of webinar topics and experts. Attend live virtually or watch on demand.

ON DEMAND WEBINARS AVAILABLE NOW



Addressing the Great Resignation Through Nursing Professional Development

CONTACT HOURS: 1

This [session](#) will delve into the factors that ushered the great resignation among nurses and how these factors are being addressed by healthcare leaders and organizations. It will also tackle how investing in nursing professional development strategies may help mitigate this crisis. In addition, nurses will be assisted in developing their own professional development action plan.

FROM PEN TO PRINT: Pearls for Publishing Success

CONTACT HOURS: 1

Have you ever thought about publishing an article in a professional journal? Not sure where to begin? This [webinar](#) will address the steps in the professional nursing publication process and provide key pearls to help to be successful in the publication process. Resources will be provided that will aid in the publication process. The Journal for Nurses in Professional publication process will be described.



RIDING THE WAVES OF CHANGE: An NPD Department Redesign

CONTACT HOURS: 1

To stay afloat in health care today, NPD departments must adapt to brewing storms while navigating waves of change. Utilizing departmental guiding principles and adhering to principles of change management are essential for smooth sailing. This **session** will discuss redesigning an NPD department using these principles, providing a step-by-step guide to NPD department redesign for successful navigation and shipshape sustainability.



STOP THE MADNESS:

Implementing a Tool to Manage Requests for Education

CONTACT HOURS: 1

Nursing Professional Development (NPD) practitioners filed countless requests for education, challenging efforts to conduct a thorough performance gap analysis. If the need is not truly education, the gap will remain unclosed. This [session](#), recorded from a synchronous 2023 webinar, reviews an innovative decision-making tool using systems-thinking and environmental scanning approaches to manage requests for education, providing NPD practitioners with an effective strategy addressing this common issue.

MISSION POSSIBLE:

Role Development Through Gamification

CONTACT HOURS: 1

Unleash your inner NPD Undercover Agent! This [session](#), recorded from a synchronous 2023 webinar, will decode secrets to crafting epic education using gamification and leveraging technology in novel ways for both NPD professional development and the development of the clinicians you support. Your mission, should you choose to accept it: Transform learners into agents of knowledge.

Access now before this message self-destructs!

GAPS TO OUTCOMES:

Making the Connection

CONTACT HOURS: 1

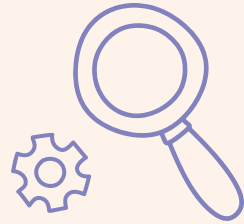
Why do outcomes matter, and what is their connection to why we provide an education activity in the first place? [Join us](#) to delve into professional practice gap identification, how they are used to determine meaningful education, and how they are a guide to measure relevant outcomes. Every member and role of the NPD team will benefit from this discussion!

Members: \$15

Non-Members: \$25



STANDARD 9: Authentic Application to NPD Practice



CONTACT HOURS: 1

The Nursing Professional Development: Scope & Standards of Practice (4th ed.) calls us to practice with cultural humility and inclusiveness. In this [session](#), we'll explore fundamental concepts of Standard 9 and understand how NPD practitioners and professional development associates are integrating this important work into their practice. Come with an open mind, leave empowered by tangible practice exemplars!

Members: \$15

Non-Members: \$25

Virtual Nursing 101

CONTACT HOURS: 1.25

Virtual nursing is here, but how is it different than traditional care models? In this [session](#), we will delve into the future of healthcare to learn about virtual nursing and innovative hybrid care models. Learn how virtual care nursing models can be applied to the healthcare landscape, impacting both the roles of the bedside clinician and the virtual nurses, alike.

Members: \$15

Non-Members: \$25

More to Explore

Check our [webinar listing](#) for an up-to-date calendar of upcoming synchronous webinar events and newly added recordings to our webinar library.

Live and recorded webinars are free
with membership!



Courses

Enhance your leadership effectiveness, boost your self care and earn NCPD contact hours with ANPD courses. Visit the Continuing Education Center for more information about courses.

Frontline Nurse Leader 2.0: The Role of the Charge Nurse

CONTACT HOURS: 6.4

The purpose of this [program](#) is to provide the bedside registered nurse with leadership knowledge required to function effectively in a frontline nurse leader (charge nurse) position.

MODULES

1. Leadership in Practice

Role of the Frontline Nurse
Leader

Leadership Styles and
Experiential Diversity

Creating an Inclusive
Environment

Healthy Workplace Environment
Self-Care

2. Must-Have Knowledge

Quality

Patient Safety

Financial Considerations

Patient Experience/ Service
Recovery

Ethical Considerations

3. Team Dynamics

Communication

Interprofessional Collaboration

Giving Effective Feedback

Conflict Management

Recognizing Burnout

4. Critical Thinking

Staffing

Delegation

Prioritization & Time
Management

Registration Fees:

- 1-3 licenses: \$385
- 4-25 licenses: \$360
- 26-50 licenses: \$335
- 50+ licenses: \$310

Virtual Nursing in Patient Care: Role of the NPD Practitioner[®]

CONTACT HOURS: 3.25

Virtual nursing care in the direct patient setting is rapidly evolving. The role of the nursing professional development (NPD) practitioner is pivotal to the successful implementation and utilization of virtual nurses. The [Virtual Nursing in Patient Care: Role of the NPD Practitioner[®]](#) course is comprised of four robust modules relevant and essential to the NPD practitioner.



Key content includes virtual nursing evolution, care models, the role of the NPD practitioner, throughputs of the NPD Practice Model with a focus on orientation and onboarding, competency management, and education, regulatory considerations, as well as guidance for NPD department leaders. The course includes an accompanying guide with standard operating procedures, an orientation checklist and competency templates, and best-practice for effective virtual nurse professional development. The guide is available as a resource to download, customize, and incorporate into your practice.

MODULES

1. An Introduction to Virtual Nursing and Models of Care, 0.75
2. The Role of the NPD Practitioner, 0.75
3. Throughputs of the NPD Practice Model, 1
4. Regulatory Considerations and NPD Leader Guidance, 0.75

Total: 3.25 Contact Hours

Members: \$199

Non-Members: \$325

Bundled Price: \$299 (Non-members receive an additional discount if you purchase a 1-year ANPD membership and the course together. Contact info@anpd.org for more information.)

Intuitive Pricing

- \$199 (1-3 users)
- \$175 (4-10 users)
- \$160 (11-15 users)
- \$150 (>20 users)

Contact info@anpd.org for more information and to purchase.

Evidence-Based Practice in Nursing Professional Development: Full Course

CONTACT HOURS: 13.4

This 5-module, learner-paced, online course is designed to enhance the evidence-based practice (EBP) competencies of NPD practitioners to enable them to fulfill their role as champions for inquiry and mentor other healthcare professionals in the implementation of EBP practices.

MODULES

1. PICOT Question
2. Literature Search and Appraisal
3. Assessing for Readiness, Feasibility, and Appropriateness
4. The Value of Data
5. Sustainability and Dissemination

Members: \$\$350

Non-Members: \$500





Leadership Academy

This 12-month mentored program is expertly designed with live workshops, seminars and modules to equip the NPD practitioner with leadership and skills to become a more valuable asset to their organization. A key component is a full mentorship with an NPD formal leader. Be a part of this growth opportunity!



Nursing Professional Development Leadership Academy

The [NPD Leadership Academy](#) is a 12-month mentored program based on the content of *Leadership in Nursing Professional Development: An Organization and System Focus, (2nd ed.)* (Harper, 2022). The Academy consists of a live face-to-face pre-convention workshop followed by synchronous seminars throughout the year for each section of the text. Participants complete relevant, asynchronous assignments between seminars. In addition, a practice-based leadership project is completed over



the course of the year. Participants share their initiative outcomes at the ANPD Aspire Convention.

The purpose of the NPD Leadership Academy is to facilitate succession planning by preparing NPD practitioners to assume leadership roles in NPD in a variety of settings. Scan the QR code to learn more about the NPD Leadership Academy and see when application are open.

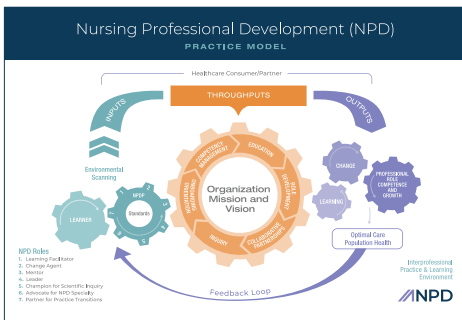
Applications open in the fall of each year.



Books and Resources

As you assume leadership
of an NPD department,
these resources will help you
hone your leadership skills
and blaze a trail for your
department to succeed.

BOOKS AND RESOURCES



NPD Practice Model Poster

Display this **poster** in your office or training center to keep the NPD Practice Model top-of-mind!

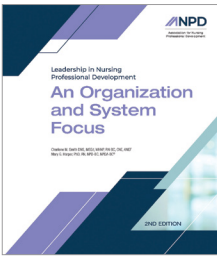
Members and Non-Members: \$5

Legal Aspects of Nursing Professional Development Practice, 2nd Edition

NPD practitioners must be aware of the laws and guidelines that govern healthcare practices. This **text** focuses on legal challenges you may face in your practice, including intellectual property rights, ethical and legal considerations for preceptors, liabilities in NPD, and more.

Members: \$55

Non-Members: \$75



Leadership in Nursing Professional Development: An Organization & System Focus, 2nd Edition

This **book** is the first leadership text designed specifically for nursing professional development. Learn general leadership principles, legal/ethical considerations, and operational components of departmental management such as human resources management and fiscal responsibility.

Members: \$110

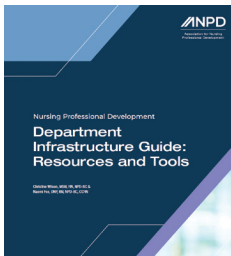
Non-Members: \$140

Continuing Education Center

Visit the Continuing Education Center to learn more and purchase at learn.anpd.org.



BOOKS AND RESOURCES



NPD Department Infrastructure Guide: Resources and Tools

The [Infrastructure Guide e-book](#) is organized to provide resources across the career span, from before hiring, to the interview process, through orientation and assessment of competent practice, to career development. Downloadable tools in this guide include position creation, interview

questions, NPD practitioner and PD associate job description templates, NPD practitioner and PD associate orientation templates, NPD practitioner and PD associate performance review templates, mentor and mentee templates, and NPD practitioner and PD associate competencies. This is a must have for NPD Department Leaders and provides a valuable resource to leaders who are striving to create an environment and culture where NPD practitioners and PD associates can function to their highest potential.

Members: \$125

Non-Members: \$150



NPD Quick Guide Series

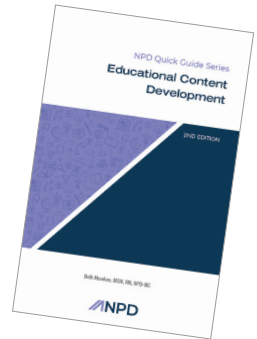
These short **texts** were written by NPD content experts and are dedicated to specific educational design process topics. These are your go-to resource for flawlessly executing educational activities. Each guide can be purchased individually or add the whole series to your bookshelf!

- Gap Analysis and Learning Needs Assessment*
- Objectives and Outcomes, 2nd Edition
- Educational Content Development, 2nd Edition
- Logistical Planning, 2nd Edition
- Teaching Strategies, 2nd Edition
- Brain-Based Learning
- Virtual Education: Best Practices and Tools
- Implementation of Educational Activities
- Evaluation of Educational Activities, 2nd Edition

****Available as a digital copy at a discounted price***

Members: Individual books \$20 | Full series \$120

Non-Members: Individual books \$25 | Full series \$160



BOOKS AND RESOURCES

Free Resources

These educational tools will not only allow for growth in your leadership as an NPD practitioner, but also come at no cost to you!

CLINICAL EDUCATION MATRIX

Regulatory and accrediting bodies **required** education.



KNOWN COSTS TABLE

Various conditions that may be impacted by educational interventions and the cost of these conditions. NPD practitioners **demonstrate** the value of their activities.

ENVIRONMENTAL SCANNING TOOLKIT

Helps **forecast** future trends that impact NPD practice.

NPD FORECAST PODCAST

NPD Expertise in Your Pocket

Join Stephanie Zidek, PhD, MSN, RN, AGCNS-BC, NEA-BC, NPD-BC, and Naomi Fox, DNP, RN, NPD-BC, CCRN, your personal environmental scanning forecasters, for new episodes of the **NPD Forecast podcast**. This series analyzes information gathered through environmental scanning and discusses NPD implications that you can apply to your daily practice.

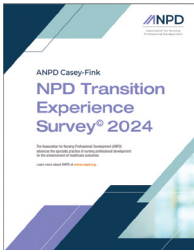


Subscribe now on Apple, Spotify, or wherever you get your podcasts.

ANPD provides these free resources to members to make your job easier. These resources can be bookmarked to support you in your practice setting.

Visit anpd.org/Resources/For-NPD-Practitioners.

ANPD Research

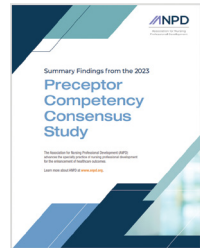


ANPD CASEY-FINK NPD TRANSITION EXPERIENCE SURVEY

A **self-report tool** designed to evaluate the role transition experience of nursing professional development practitioners (NPDPs).

PRECEPTOR COMPETENCY CONSENSUS STUDY

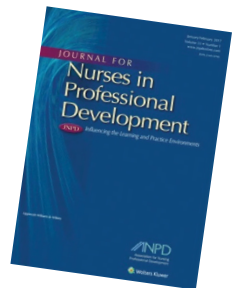
Designed to identify a core set of **preceptor competencies** to guide professional development activities (Harper et al, 2021).



Visit anpd.org/Research-Inquiry or scan the QR code for more!

The Journal for Nurses in Professional Development (JNPD)

JNPD is the official publication of ANPD and has been the specialized source of information for NPD practitioners in all healthcare settings since 1985. Regular ANPD members receive a subscription to JNPD as a member benefit.



GIFTS, MERCHANDISE AND EVENTS



LUNCH BAG

Members: \$10
Non-Members: \$10



UMBRELLA

Members: \$20
Non-Members: \$20



GOLD LAPEL PIN

Members: \$5
Non-Members: \$5



T-SHIRT

Available in Blue, Purple or Gray – Sizes S – 3XL

Members: \$20
Non-Members: \$20



CONVENTION PINS

2020, 2021, 2023, 2024, and 2025 Pins available

Members: \$5
Non-Members: \$5

NPD In Motion

NPD in Motion is the official digital publication of ANPD, serving to support the NPD community in their continuing professional development journey. Subscribe to the newsletter to have new articles delivered to your inbox twice a month. All NPD professionals are encouraged to submit content for consideration.

Subscribe today!



Upcoming Events

2025 VIRTUAL SYMPOSIUM

This online education event for NPD practitioners is a dynamic mix of live and pre-recorded sessions, and virtual poster presentations with networking opportunities. Save the Date for the [2025 Virtual Symposium](#) on Tuesday, October 21, where you'll have another opportunity to engage with cutting-edge education, valuable resources, and insightful discussions—all designed to support your professional growth. Stay tuned for more details!

ANPD'S ANNUAL FALL VIRTUAL WORKSHOP EVENT

ANPD has been hosting an exclusive online live event on a variety of topics reflective of members needs. In 2024 we hosted [Nursing Professional Development Leadership: Superpower Loading](#). Stay tuned for the 2025 online event you won't want to miss.

2026 ANPD ASPIRE CONVENTION

Louisville KY | [March 23-27, 2026](#)

CELEBRATE NPD WEEK

[Nursing Professional Development \(NPD\) Week](#) is our opportunity to recognize the exceptional work you and your team do. Use this time to celebrate your achievements, thank your staff, host educational activities, and teach others about nursing professional development.



NPD Week 2025 | [September 14-20](#)



Association for Nursing
Professional Development

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