



# ANPD NPD Leadership Academy Mentor Application

## Purpose

The purpose of the ANPD Nursing Professional Development (NPD) Leadership Academy is to prepare NPD practitioners to assume leadership of an NPD department in a variety of settings.

## Overview

The NPD Leadership Academy is a 12-month mentored program based on the content of *Leadership in Nursing Professional Development: An Organization and System Focus (2nd ed.)*. (Harper, 2022). The academy consists of a pre-convention workshop at the 2023 ANPD Aspire Convention, followed by live webinars throughout the year for each section of the text. Participants also complete relevant, asynchronous assignments between webinars. In addition, one mentored work-based leadership best practice initiative is completed over the course of the year. Participants are required to submit an electronic poster and to share their initiative outcomes at the 2024 ANPD Aspire Convention.

The ANPD Leadership Academy will launch its 2023 cohort at ANPD's Aspire Convention, in Atlanta, GA, with a pre-convention workshop on March 14, 2023. Contact hours will be awarded for all applicable program components and outcome-based independent study.

## Qualifications

- Certified in NPD
- Master's prepared
- Current ANPD member
- 3 – 5 years' experience in NPD leadership role
  - Leadership role not limited to organizational title
  - Includes association, affiliate leadership, consultant

## Application Process

- Submit a personal letter of interest including, but not limited to, the following points:
  - What attributes will the mentor bring to the mentoring relationship?
  - Previous mentoring experience
- Submit resume/CV
- Submit letter of recommendation from a supervisor, colleague, or mentee that addresses the following:
  - Capacity for mentoring, including time and expertise



## Responsibilities

- Attend 2023 ANPD Aspire Convention, March 14-17, 2023 in Atlanta, Georgia (if possible) to meet protégé
- Attend introductory mentor orientation (virtual)
- Attend scheduled initiative check-in meetings
- Meet regularly with protégé by phone or video conference
- Initiative
  - Advise as needed
  - Assist with overcoming barriers
  - Promote adherence to timeline
  - Provide resources and networking
  - Validate completion

## Mentor Recognition/Reward

- Complimentary copy of leadership text
  - Harper, M. G. (2022). *Leadership in nursing professional development: An organizational and system focus* (2nd ed.). ANPD.
- 2023 Convention registration discount: 10%
- Opportunity to participate in annual convention concurrent session in 2024 – panel discussion about the leadership/protégé experience
- Recognition at annual convention
- Pin

The deadline to submit applications is **Friday, January 13, 2023** at 11:59 PM Central.