



# INTRODUCTION

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The Association for Nursing Professional Development (ANPD) is on a mission to advance the specialty practice of nursing professional development (NPD). As the leading resource for NPD practitioners and professional development (PD) associates, we're focused on providing education that supports the unique needs of all education team members, from novice to expert.

This brochure is your guide to the many products, programs, and resources ANPD offers to support your career. Whether you're preparing for certification or looking for best practices from experts, you'll find essential tools and innovative resources at ANPD.

## EARN NURSING CONTINUING PROFESSIONAL DEVELOPMENT (NCPD) CONTACT HOURS

Many ANPD online courses, webinars, and events provide NCPD contact hours to support your journey toward licensure renewal and specialty certification. Throughout this brochure, look for the designation of offerings that are eligible for NCPD contact hours.

The Association for Nursing Professional Development is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

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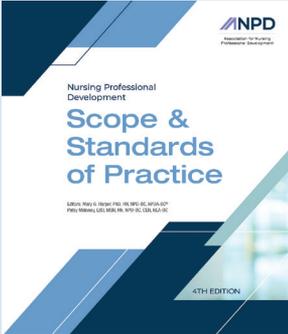
**START HERE**

# **Essentials for Nursing Professional Development Practitioners and Professional Development Associates**

As you transition from the bedside or begin your career in nursing professional development, we know that learning the ins and outs of your role and responsibilities can sometimes be overwhelming. Here we've identified the texts that should line your bookshelves and the online education to prioritize as you get started.

START HERE

# Books



## Nursing Professional Development: Scope & Standards of Practice, 4th Edition

This foundational text describes the who, what, where, how, and why of NPD practice. Grab your new copy—the latest edition was published in early 2022!

Members: \$40

Non-Members: \$55

## NPD Practice Model Poster: \$5

Display this poster in your office or training center to keep the NPD Practice Model top-of-mind!



## Join ANPD for Quarterly PD Associate Updates



[www.anpd.org/Resources/For-PD-Associates](http://www.anpd.org/Resources/For-PD-Associates)

Tune in to these quarterly conversations to connect with fellow PD associates on timely and relevant topics.



Education Products and Programs

## **Getting Started in Nursing Professional Development: Focus on the Learning Facilitator Role, 5th Edition**

The title says it all! This is a must-have resource for new NPD practitioners as well as those preparing to take the American Nurses Credentialing Center's (ANCC) NPD certification exam. This text uses the ADDIE Model to help novice NPD practitioners analyze practice gaps and design, develop, implement, and evaluate learning activities.

**Members: \$40**

**Non-Members: \$50**

## **Core Curriculum for Nursing Professional Development, 5th Edition**

This comprehensive text provides a foundation in the knowledge of nursing professional development, assists in preparation for NPD certification, and updates NPD practitioners on new and emerging areas of emphasis for our practice.

**Members: \$165**

**Non-Members: \$215**

## **Legal Aspects of Nursing Professional Development Practice**

NPD practitioners must be aware of the laws and guidelines that govern healthcare practices. This text focuses on legal challenges you may face in your practice, including intellectual property rights, ethical and legal considerations for preceptors, liabilities in NPD, and more.

**Members: \$55**

**Non-Members: \$75**

START HERE

# Online Education

## Transition to NPD Practice

**CONTACT HOURS: 7.72**

This recently updated 13-module program will be your guide through your transition to the nursing professional development specialty. Navigate through the roles and responsibilities based on Nursing Professional Development Scope and Standards required for NPD practice.

### MODULES:

1. Introduction
2. Leader
3. Learning Facilitator
4. Education
5. Orientation & Onboarding
6. Competency Management
7. Role Development
8. Research/EBP/QI
9. Collaborative Partnerships
10. Partner for Practice Transitions
11. Change Agent
12. Mentor
13. Advocate for the NPD Specialty

**Members: \$225**

**Non-Members: \$350**

### Webinar Recording

## NPD Transition to Practice – Creating a Community of Collaboration

**CONTACT HOURS: 1.0**

Hear about one organization's journey to create a distance-learning NPD Practice Fellowship program, incorporating ANPD's Transition to NPD Practice online course. This program unites a community of novice NPD practitioners across a multi-state healthcare system using a combination of synchronous and asynchronous learning and collaboration in a virtual classroom.

**Members: Free**

**Non-Members: \$80**

## Transition Your Team

### Bulk pricing:

- 1-3 users: \$225 each
- 4-25 users: \$215 each
- 26-60 users: \$205 each
- 61-100 users: \$195 each
- 100+ users: \$185 each

Contact [education@anpd.org](mailto:education@anpd.org) for bulk purchase orders and for details on unlimited licensing:

- 1-year unlimited: \$25,000
- 3-year unlimited: \$60,000

## Professional Development Associate: Role, Competencies, and Standards

**CONTACT HOURS:** *Contact hours to be determined. Please refer to the ANPD website for updates.*

This recently updated 8-module course aligns the competencies and standards required for PD associates who support a continuing education/professional development department.

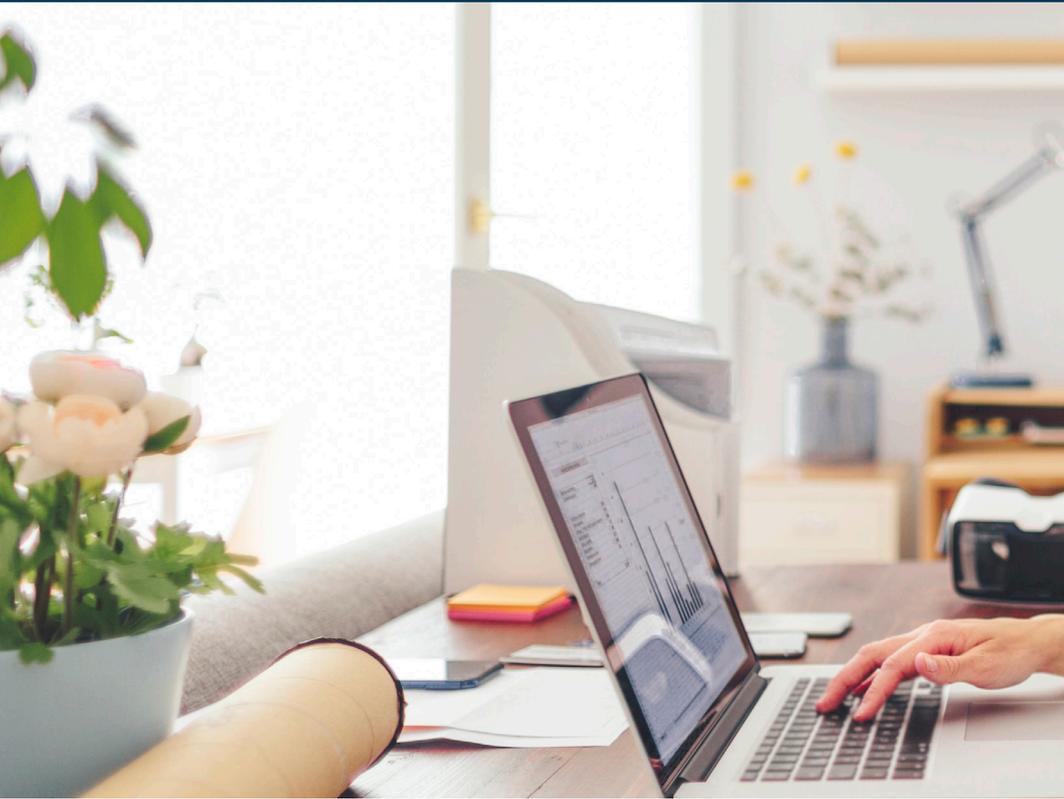
### MODULES:

1. Introduction to the Role and Competencies
2. Communication
3. Assisting with Activity Development
4. Assisting with Planning and Coordinating an Activity
5. Content Integrity
6. Adapting to Various Practice Environments and Adhering to Accreditation and Regulatory Requirements
7. The Role in Managing and Administering an Education Department
8. The Value and Success of the Role

**Members: \$165**

**Non-Members: \$220**

START HERE



# Hybrid Learning

## **Evidence-Based Practice (EBP) Academy**

The EBP Academy is a 12-month program designed to guide NPD practitioners through implementation of EBP in their practice setting. Participants work to create a PICOT question, gather and critically appraise literature, and implement and evaluate a change practice. The Academy consists of three live webinars, two EBP Pulse Check webinars, 26 asynchronous online learning modules, and assignment to a mentor.



Participants and mentors are matched together to work on knowledge acquisition and deliverable steps throughout the duration of the program. Participants complete an evidence-based initiative at their organization over the course of the year. Opportunities to present at the following ANPD Aspire Convention are provided.

Applications open in the summer of each year.

**Members: \$1,275**

**Non-Members: \$2,000**



**WHAT'S NEXT**

# **Tools and Resources for Skill Building**

Now that you're getting comfortable in your role, it's time to hone your skills. Pick up these resources when you're looking for specific solutions and expertise.

# Books

### **NPD Quick Guide Series**

These short texts were written by NPD content experts and are dedicated to specific educational design process topics. These are your go-to resource for flawlessly executing educational activities. Each guide can be purchased individually or add the whole series to your bookshelf!

- Gap Analysis and Learning Needs Assessment\*
- Objectives and Outcomes, 2nd Edition
- Educational Content Development, 2nd Edition
- Logistical Planning, 2nd Edition
- Teaching Strategies, 2nd Edition
- Brain-Based Learning
- Virtual Education: Best Practices and Tools
- Implementation of Educational Activities
- Evaluation of Educational Activities, 2nd Edition

\*Available as a digital copy at a discounted price

**Members: Individual books \$20 | Full series \$120**

**Non-Members: Individual books \$25 | Full series \$160**

### **Additional Quick Reference Guide topics available for individual purchase:**

- Developing Our Future: Succession Planning for NPD Practitioners

#### **Coming Soon:**

- Transition to Practice
- Orientation & Onboarding

# Online Education

## Tech Tools

CONTACT HOURS: 6.5

Sort through the seemingly endless software options that can enhance the effectiveness, efficiency, and engagement of your programs. Each module features resources, demonstrations, and implications for NPD practice—as well as embedded discussion boards, where you can see real-time feedback from other participants.

- Online Meeting Systems
- Getting Content to Learners
- Gathering Data and Providing Certificates
- Virtual Learner Engagement
- Advocate, Invest, and Implement

Members: \$40 per module | \$120 full course

Non-Members: \$65 per module | \$180 full course

## Strategies for Effective Virtual Education

CONTACT HOURS: 1.0

This webinar provides straightforward best practices and simple strategies to augment your efficacy as a learning facilitator in the virtual environment. Go from merely offering virtual education to exceling at enhancing learning through virtual offerings.

Members: Free

Non-Members: \$80

## Tap in to Technology to Make Education More Accessible—Using Videos and QR Codes

CONTACT HOURS: 1.0

This webinar recording demonstrates how to make educational resources more accessible by using videos and quick response (QR) codes.

Free to members and non-members

# WHAT'S NEXT



## Can You Escape...Virtually?

CONTACT HOURS: 1.0

Take your team through a virtual escape room for an immersive learning experience! Learn how to build your own in this webinar recording.

**Members: Free**

Non-Members: \$80

## Virtual Escape Room Debrief

CONTACT HOURS: 1.0

Looking for more? Watch this recording of a debrief with presenters from the *Can You Escape...Virtually?* webinar. Discussions include virtual escape room build, how to use appropriate clues, puzzles, and more!

**Members: Free**

Non-Members: \$80



Education Products and Programs



## Legal Implications for NPD Practice

**CONTACT HOURS: 1.0**

This webinar explores the NPD practitioner's legal responsibility, types of lawsuits, how to locate scope of practice information and how to use this information when developing competencies.

**Members: Free**

**Non-Members: \$80**



GET RECOGNIZED

# Certification Preparation Resources

The ANCC nursing professional development board certification exam is a competency-based exam that assesses entry-level clinical knowledge and skills of registered nurses in the nursing professional development specialty. ANPD has resources to help you earn your Board Certified (NPD-BC) credential.

Obtaining certification in NPD validates your knowledge and skillset in the specialty.

# GET RECOGNIZED

## Nursing Professional Development Certification Online Preparation Course

*\*Contact hours are provided for successful completion of each module; visit the ANPD website for details.*

This 29-module, learner-paced course is designed to prepare NPD practitioners for the basic NPD certification examination administered by the ANCC.

### MODULES:

1. Introduction to the Certification and Test-Taking Strategies
2. Intro to NPD Practice
3. Learning Theories
4. Introduction to Planning Quality Continuing Professional Development
5. Identifying Need for Educational Activity
6. Outcomes and Objectives
7. Educational Activity Content
8. Learner Engagement
9. Commercial Support
10. Conflict of Interest
11. Evaluation
12. Interprofessional Continuing Education
13. Test Construction
14. Role Development
15. Leadership
16. Change Agent
17. Competency Management
18. Resource Management
19. Healthy Work Environment/ Teambuilding
20. Decision Making
21. Delegation
22. Communication
23. Ethical/Legal Considerations of NPD Practice
24. Copyright
25. Evidence-Based Practice & Research
26. Process Improvement
27. Technology
28. Program and Project Management Part I: Phases
29. Program and Project Management Part II: Tools

**Members: \$350**

**Non-Members: \$525**

### NPD Sound Bites for Cert Prep

Prepare for the exam while you walk the dog or do the dishes. The NPD Sound Bites for Cert Prep podcast features NPD experts discussing best practices and application of the material learned throughout the Nursing Professional Development Certification Online Preparation Course.





## NPD Certification Preparation Flashcards

These virtual flashcards make studying easy while you are on the go!

**Members: \$99**

**Non-Members: \$149**

## NPD Certification Preparation Practice Exams

*\*Contact hours are provided for successful completion of each module; visit the ANPD website for details.*

Get an idea of the types of questions that you may see on the ANCC NPD certification exam.

**Members: \$60/exam | \$135 for all 3**

**Non-Members: \$85/exam | \$185 for all 3**

## Host a Live Certification Preparation Course

*\*Contact hours are provided for successful completion of each module; visit the ANPD website for details.*

Joint provide an NPD Certification Preparation Course, provided by ANPD! This in-person course is offered at your site by ANPD experts. The curriculum offers 16 contact hours and includes extensive content on education, leadership, ethical and legal considerations, practice and performance improvement, technology, project and program management, and test-taking skills. Optional access to a pre/post-assessment is available. The course is a great introduction to nursing professional development and is taught by experts in the specialty. Visit the NPD Certification Preparation page on the ANPD website to submit a joint provider application.

In-Person: 2 days

**ANPD Affiliates: \$6,000**

**Non-Affiliates: \$6,500**

Virtual: 4 days

**ANPD Members: \$350**

**Non-Members: \$525**

## NPD Certification Preparation Study Guide

**CONTACT HOURS: 14.65**

This study guide is designed to help you prepare to take the NPD certification examination and aligns with ANCC's new 2021 test blueprint. Earn contact hours while engaging in learning activities, including a 60-question practice exam.

**Members: \$159**

**Non-Members: \$209**

## Advanced Certification

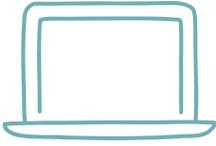
Ready for the next step?

Advanced certification in nursing professional development is a recognition program that acknowledges the professional achievement of an NPD specialist who fulfills all NPD roles and responsibilities while demonstrating adherence to standards of professional practice and performance for the NPD specialist as delineated in the current edition of *Nursing Professional Development: Scope and Standards of Practice*. Upon successful completion, the NPDA-BC® credential will be awarded.

**Fee: \$375, granted through Competency & Credentialing Institute**



Nursing Professional Development Advanced – Board Certified



## Preparing for Advanced Certification in Nursing Professional Development

CONTACT HOURS: 1.5

This webinar recording examines portfolio requirements and application processes to set the advanced NPD practitioner up for success to obtain this credential.

**Members: \$44**

Non-members: \$54



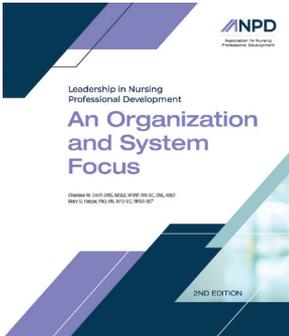


YOUR NEXT STEP

# Resources for Leaders

As you assume leadership  
of an NPD department,  
these resources will help you  
hone your leadership skills  
and blaze a trail for your  
department to succeed.

# Books



## Leadership in Nursing Professional Development: An Organization & System Focus, 2nd Edition

This book is the first leadership text designed specifically for nursing professional development. Learn general leadership principles, legal/ethical considerations, and operational components of departmental management such as human resources management and fiscal responsibility.

**Members: \$110**

**Non-Members: \$140**

# Hybrid Learning

## NPD Leadership Academy

This 12-month academy is based on the content of the Leadership in Nursing Professional Development: An Organization and System Focus (2nd ed). The academy kicks off at a live pre-convention workshop, preparing participants to assume leadership of an NPD department. What follows next is matching to an experienced NPD leader mentor who communicates throughout the duration of the program to support the participant's success, live webinars throughout the year themed for each section of the text, asynchronous assignments, and design of a best-practice initiative to be implemented in your practice setting. You will also submit your project as an abstract for the ANPD Aspire Convention. Applications open in the fall of each year.

### ANPD Live Webinars

Attend live ANPD webinars throughout the year. Refer back to the webinar schedule online for updates on upcoming opportunities and registration details.



# Webinar Recordings

Find Your Seat at the Table

## Advancing NPD for the 21st Century through Digital Badging

CONTACT HOURS: 1.0

This session features how a creative NCPD Team at an online university collaborated to develop an interprofessional 21st Century Skills for Healthcare Professionals Digital Badge, designing an innovative method to demonstrate clinician education using micro-credentials..

Members: Free

Non-Members: \$80

## Reforming Ambulatory Care Orientation using the TSAM® Model

CONTACT HOURS: 1.0

This session discusses a structured and supportive orientation for experienced nurses in ambulatory care using an adapted Tiered Skills Acquisition Model® (TSAM®).

Members: Free

Non-Members: \$80

## On the Road Again: Simulation in a Bag

CONTACT HOURS: 1.0

This session explores how to create a network of NPD practitioners within your organization that provide standardized simulation education for large initiatives incorporating a 'simulation-in-a-bag' approach.

Members: Free

Non-Members: \$80

## The Experience-Complexity Gap: A Different-in-Kind Nursing Shortage

CONTACT HOURS: 1.0, CONTACT HOUR EXPIRATION: APRIL 23, 2023

The latest nursing workforce demographics demonstrate an increasing imbalance between clinical expertise and patient acuity, accelerated by increasing numbers of new graduates entering the workforce. This webinar explores innovative approaches to efficiently close the experience-complexity gap for early career registered nurses.

Members: Free

Non-Members: \$80

## Lead Your Team

### Coaching: The New Skills of Influence

CONTACT HOURS: 1.0

Flex your influence by deepening your coaching skills. In this webinar, you'll learn active listening, techniques to ask questions that enhance insight, and discover resources to expand your coaching communication.

Members: Free

Non-Members: \$80

### Creating Joy in the Workplace Through Resiliency Building

CONTACT HOURS: 1.0

Your clinicians are at great risk of compassion fatigue, moral distress, and threats to personal and professional integrity. NPD practitioners can mitigate these risks by building resiliency. Learn about programming that creates joy in the workplace and supports a compassionate environment that delivers safe patient care.

Members: Free

Non-Members: \$80

# ANPD/Sigma Promoting Resilience Webinar Series

## The Power of Song

CONTACT HOURS: 1.0, CONTACT HOUR EXPIRATION: MAY 20, 2023

Learn how to leverage music as a coping strategy through sharing and processing songs that bring us comfort.

Members: Free

Non-Members: \$15



## Storytelling Rounds

CONTACT HOURS: 1.0, CONTACT HOUR EXPIRATION: MAY 20, 2023

Learn how narrative techniques can be used to approach burnout and moral inquiry within healthcare.

Members: Free

Non-Members: \$15

## Mindful Practice

CONTACT HOURS: 1.0, CONTACT HOUR EXPIRATION: MAY 20, 2023

Take a look at how challenging times impact individuals, learn about the science behind stress, and strategies nurses can use in practice and beyond.

Members: Free

Non-Members: \$15

## Clinician Well-Being: What is Our Role?

CONTACT HOURS: 1.0

In 2019, the National Academy of Science, Engineering, and Medicine released a consensus study report entitled, *Taking Action Against Clinician Burnout: A Systems Approach to Professional Well-Being*. This webinar explores the six recommendations made in this report, focusing on those that can be acted on by professional development teams.

Members: Free

Non-Members: \$80

### Strategies for Critical Conversations on Race

CONTACT HOURS: 1.0

Let's get the right kind of uncomfortable. This presentation engages participants in a way that pushes them to learn about race, diversity, inclusion, bias, and develop the 'muscles' to have these important conversations.

Members: Free

Non-Members: \$80

# Focus On Your Own Professional Development



## NPD Café\*

*\*Each session provides 1.0-1.25 contact hours; visit the ANPD website for details.*

When you're ready to unwind, pop into the NPD Café. This six-part series presented by ANPD and Sigma in 2020 and 2021 offers a unique opportunity to fill your own cup and focus on your professional development, which will ultimately make you a better resource for your teams.

Full Series: \$105 | \$40 per individual session

### 2020 SERIES

- Harvest Your Professional Development Plan
- Perk Up Your CV/Resume
- Brew Your Best Professional Portfolio
- Filter Through Scholarly Dissemination
- Fill Your Cup with Self-Care
- The Perfect Blend—Advocacy, Outcomes, and ROI

## 2021 SERIES

- Closing Your Gaps by Cultivating Your Professional Growth
- Innovation and Creativity—The Boost You've Been Looking For
- Espresso Yourself and Your Leadership Style
- Brew Your Leadership Skills
- Stop Procaffinating and Start Evaluating!
- Rise and Grind—Finding Flow in Work-Life Harmony

## From Rough to Polished: Writing a Stellar Abstract

CONTACT HOURS: 1.0, CONTACT HOUR EXPIRATION: APRIL 14, 2023

Writing and submitting an abstract is a necessary yet challenging hurdle for healthcare professionals who wish to present their work to a professional audience. This presentation explores factors that increase the likelihood of writing an abstract accepted for presentation at a conference.

**Free for Members and Non-Members**

## Creating a Poster Presentation: Sharing Best Practices in Visual Format

CONTACT HOURS: 1.0

Learn how to create an effective poster presentation from this webinar recording.

**Members: Free**

**Non-Members: \$80**





# Toolkits

## Human Resources Toolkit for the NPD Practitioner

Use this toolkit to guide the development of position descriptions, competencies, and performance evaluations based on Nursing Professional Development: Scope and Standards of Practice, 3rd ed. (Harper & Maloney, 2016).

### THIS DETAILED KIT INCLUDES:

- Position descriptions for NPD practitioners
- Competencies that differentiate the NPD generalist and specialist for each of the 16 standards of practice
- Performance evaluation template with key performance indicators for NPD practitioners

The HR Toolkit for the NPD Practitioner is in PDF format that allows you to use the toolkit in a way that fits their department's needs.

**Members: \$300**

**Non-Members: \$350**



## **Human Resources Toolkit for the PD Associate**

The PD associate plays a key role in supporting the work of NPD practitioners. This toolkit provides guidance for using assistive personnel in professional development departments.

### **THIS DETAILED KIT INCLUDES:**

- Overview of professional development associate role in relation to the NPD scope and standards of practice, including standards of practice and professional performance
- Professional development associate position description
- Professional development associate performance evaluation template

**Professional Development Associate Members: \$200**

**Members: \$250**

**Non-Members: \$300**



EXTEND YOUR REACH

# Supporting Your Frontline Staff

NPD practitioners support the professional growth and development of the healthcare team, including preceptors and charge nurses.

Here, we have resources for you in your role in their development, and ways to recognize their expertise.

# EXTEND YOUR REACH

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## Frontline Nurse Leader: The Role of the Charge Nurse

**CONTACT HOURS: 12**

Arm your charge nurses with leadership skills and essential knowledge to excel in the frontline nurse leader role. Recently enhanced with sleek, interactive learning software, this course allows participants to watch videos, read case studies, and experiment with real-world application scenarios—an invaluable tool that is sure to keep your nurses engaged and empowered.

For information on institutional pricing options that include more than three licenses, visit the ANPD website. Unlimited institutional licenses are also available for 1-year and 3-year use.

### **Bulk pricing:**

**1-3 licenses: \$385 each**

**4-25 licenses: \$360 each**

**26-50 licenses: \$335 each**

**50+ licenses: \$310 each**

Contact [education@anpd.org](mailto:education@anpd.org) for details on unlimited licensing:

**1-year unlimited license: \$25,000**

**3-year unlimited license: \$60,000**

## Preceptor Program Administration: NPDP Considerations

**CONTACT HOURS: 1.8**

Before developing an evidence-based preceptor program, start here. This online course covers organization support of preceptor programs, selection and socialization of preceptors, and ethical and legal considerations—including delegation.

**Members: \$55**

**Non-Members: \$110**

## Mosby's Preceptor 3.0

NPDP practitioners are often tasked with designing, implementing, and evaluating a preceptor program. Exclusively developed by ANPD and Elsevier, Mosby's Preceptor 3.0 provides standardized, evidence-based online education to ensure preceptors gain the teaching, communication, and evaluation skills required to succeed in their role. The program offers up to 48.45 nursing continuing professional development contact hours.



## **ANPD Preceptor Certificate of Mastery**

Preceptors who demonstrate confidence and expertise in clinical and teaching competencies should be acknowledged for their specific preceptor practice and role. The Preceptor Certificate of Mastery is awarded to qualified individuals who demonstrate excellence in the preceptor role through successful portfolio submission that aligns with the seven identified roles of the preceptor. Celebrating excellence builds confidence in preceptors thus, creating more competent and satisfied preceptees, which leads to enhanced patient care and better healthcare outcomes.

**ANPD Members and Non-Members: \$99**

# SUPPORTING YOUR FRONTLINE STAFF



## Cross-Training Resources During the Unexpected

### Critical Care Orientation for Non-ICU Nurses

CONTACT HOURS: 1.0

Watch this webinar recording to learn how the team at Michigan Medicine—University of Michigan provides essential information and critical care skills for nurses redeployed to a modified ICU setting using a combination of cognitive tools and competency evaluation mechanisms.

**Members: Free**

**Non-Members: \$80**

### Aspire to Inclusivity Sessions: Managing the COVID Surge

*\* Maximum Contact Hours Available: 6.0 Contact Hours (0.5 to 1.0 contact hours provided for each individual session; refer to individual session listing on ANPD website for details.)*

This package includes several recorded sessions from the 2021 Annual Convention, Aspire to Inclusivity, that provide innovative solutions facing surges of the COVID-19 pandemic.

**ANPD Members: \$49**

**Non-Members: \$79**



## **Educational Emergencies: A Handbook for Preparedness and Response for Nursing Professional Development Practitioners**

This book highlights lessons learned from both the Ebola outbreak and the COVID-19 pandemic and is transferrable to other emergent situations that may arise in the future. The NPD Practice Model throughputs are used as a framework to share lessons learned and to help NPD practitioners maintain a state of readiness for educational emergencies.

**Members: \$25**

**Non-members: \$40**





BOOKMARK THIS



SUBSCRIBE



SHARE YOUR PRIDE

# BOOKMARK THIS

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ANPD provides these free resources to members to make your job easier. These resources can be bookmarked to support you in your practice setting. Visit [www.anpd.org](http://www.anpd.org) to download.

## Clinical Education Matrix

Download this spreadsheet and use it as a guide to education required by regulatory and accrediting bodies.



### Known Costs Table

The Known Costs Table lists costs of various conditions that may be impacted by educational interventions. This resource may help NPD practitioners demonstrate the value of their activities.

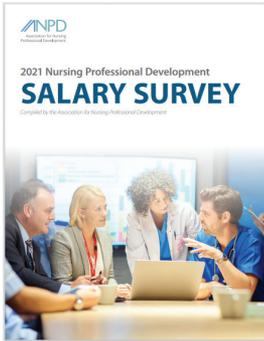
## Environmental Scanning Toolkit

The Environmental Scanning Toolkit helps you forecast future trends impacting your NPD practice. Each column can be filtered to sort by NPD role, category, etc.



## Multisite Leader Competencies

As organizational mergers and acquisitions become more common, the role of the multisite NPD leader is emerging. In recognition of this developing position, ANPD conducted research to identify the necessary competencies for the multisite NPD leader.



## NPD Salary Survey

ANPD regularly conducts salary surveys to benchmark compensation data for individuals in various roles in nursing professional development.

### YOU CAN USE THE 2021 SURVEY RESULTS TO:

- Advocate for an appropriate salary
- Advocate for additional resources for your department
- Support professional development and career growth goals

Anyone can download the Executive Summary for free.

#### Full report:

Members: Free

Non-Members: \$49

## Meritorious Academic Partnership (MAP) Toolkit

This toolkit will help you advocate for the inclusion of NPD content in graduate nursing curricula. The following elements are included:

- MAP Designation Program overview, objective, and benefits
- Email and memo templates
- Frequently asked questions
- Checklist for contact and follow-up
- Sample curriculum for NPD
- Gap analysis tool
- MAP designation standards and essentials
- Self-study template
- Recommended resources

# SUBSCRIBE

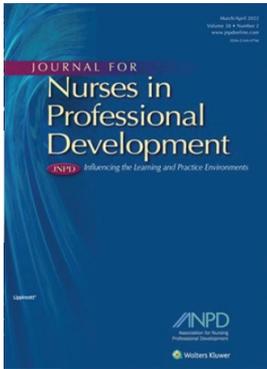
Keep ANPD in your pocket wherever you go!



## **NPD Forecast Podcast**

Tune in every month to get environmental scanning information on the go. Each episode will introduce you to subject matter experts who share insights you can apply to your daily practice.

Listen wherever you get your podcasts, including Spotify and Apple.



## **The Journal for Nurses in Professional Development (JNPD)**

JNPD is the official publication of ANPD and has been the specialized source of information for NPD practitioners in all healthcare settings since 1985. Regular ANPD members receive a subscription to JNPD as a member benefit



## **Celebrate**

Nursing Professional Development Week is our opportunity to recognize the exceptional work you and your team do. Use this time to celebrate your achievements, thank your staff, host educational activities, and teach others about nursing professional development.

NPD WEEK

September 10-17, 2023

# SHARE YOUR PRIDE



## ANPD Pin \$5

This 1.25" gold enamel pin is the perfect size to attach to your name tag or lapel to show your ANPD spirit.



## NPD Go Bag \$15

Take ANPD with you on the go with this ANPD branded travel bag! The NPD Go Bag is perfect for keeping your slide advancer, chargers, and extra batteries together and readily accessible.



## ANPD Baseball Cap \$15

This blue baseball cap, with a crisp white ANPD logo, will let you show off your ANPD pride even on days off.



## ANPD Cardigan \$40

Ward off the chill of hospital conference rooms with this comfy open cardigan. Available in sizes Small, Medium, Large, and X-Large.



## Making a Difference: An Anthology of Nursing Professional Development Stories \$35

This collection of 39 personal stories, told for you and by you, showcases the work and impact of nursing professional development practitioners in a beautiful keepsake that lifts up the value of our specialty. This makes a great gift to inspire colleagues!



Education Products and Programs

The logo for the National Network of Public Defense (ANPD) consists of the letters 'ANPD' in a bold, dark blue, sans-serif font. The letter 'A' is stylized with a blue diagonal bar on its left side.The word 'ASPIRE' is written in a large, bold, dark blue, sans-serif font. Each letter is decorated with a small, colorful geometric shape: 'A' has a blue diagonal bar, 'S' has a yellow triangle, 'P' has an orange triangle, 'I' has a green triangle, 'R' has a blue triangle, and 'E' has an orange triangle.

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