



# Position Statement

## Education Requirement for Nursing Professional Development Generalist

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### Background

*Nursing Professional Development: Scope and Standards of Practice*, 3<sup>rd</sup> Edition (Harper & Maloney, 2016) states, “The NPD generalist is a bachelor’s-prepared nurse with or without NPD certification OR a graduate-level prepared nurse without NPD certification” (p. 13). The scope and standards does not specify the type of bachelor’s degree required for NPD practice.

In 2010, the Institute of Medicine (IOM) report, *The Future of Nursing: Leading Change, Advancing Health*, called for 80% of registered nurses to be prepared with a Bachelor of Science in Nursing (BSN) by 2020.

### ANPD Position

In alignment with the IOM (2010) recommendation, the Association for Nursing Professional Development’s position is that the NPD generalist should be prepared with a minimum of a BSN degree.

### References

Harper, M. G., & Maloney, P. (2016). *Nursing professional development: Scope and standards of practice* (3rd ed.). Chicago, IL: Association for Nursing Professional Development.

Institute of Medicine. (2010). *The future of nursing: Leading change, advancing health*. Washington D.C.: The National Academies Press.

### Approval:

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|-------------------------|-------------------------------------------------------------------------|
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